

Workday Talent and Performance



Course curriculum

Logistics

- Logistics

Talent & Performance Management

- Talent Management without Activity
- Performance Management without Activity
- Workday Standard Reports for Talent and Performance
- Business Process Definitions for Talent and Performance
- Functional Area Report for Talent and Performance
- Business Objects by Category
- Data Sources For Talent and Performance

Talent & Performance Management Basics

- Real-time Design
- Talent and Performance Management Configuration
- Concept of Reporting
- Deployment and Testing Documents
- Talent and Performance Management

Talent Management Concepts

- Overview of Talent Management
- Setup Talent Attributes
- Competencies in Talent Management
- Talent Attributes at the Job Level
- Talent Review 20201104-192640_Workday-Ta_1366x768
- nBox Calibration
- Find Workers and Talent Pools
- Succession Planning
- Workday Essentials: BO, BP, Data Sources, Security, Reports, Worklets, Dashboards

Performance Management

- Cheat Sheet for Performance Management
- V1. Performance Management Overview, Navigation, Warm-up

Talent Management

- Overview of Talent Management

Setup Talent Attributes

- Overview Talent Attributes
- Concept of Talent Attributes

Populating Employee Talent Data

- Overview of populating employee talent data
- What is Talent Review?
- How to make Talent Review Template?
- Launching a Talent Review

Using Talent Data

- Overview of Talent Data
- Find & Compare Workers
- What are Talent Pools?
- Talent Matrix Reports

Goal Management

- Overview of Goal Management
- Maintain Goal Setup
- Maintain Organization Goals

Performance Reviews

- Overview of Performance Reviews
- Types of Review Categories
- Review Types
- Business Process Steps

Competencies

- Overview of Competencies
- Calibration nBox Report
- Calibration Program

Succession Planning

- Overview of Succession Planning
- Creating Succession Plans
- Maintaining Succession Plans

Feedback

- Overview of Feedback
- How to make a Feedback Template?
- Completing a Feedback Request
- Procedure of Viewing Feedback

Employee Review Ratings & Calculations

- Overview Employee Review Ratings and Calculations
- Concept of Rating Scales

Pay for Performance

- What is Compensation Matrix?

Performance Reporting

- Overview of Performance Reporting
- Creating Calibration Ratings Comparison Report

Address : 651 N Broad St, Suite 206 Middletown, Delaware 19709

Phone no : +1 970 315 1300

Email: career@folksit.com

www.folksit.com